

**Grinnell College**  
**Policy on Intellectual Property**  
29 May 2015

be pursued both for its own sake and for the intellectual, moral, and physical well-being of individuals

<sup>1</sup> The College encourages the production of creative and scholarly research, works and inventions by faculty, students, and staff; these products are known broadly as Intellectual Property (as defined below). The products of this scholarship may create rights and interests on behalf of the creator, author, inventor, public, sponsor and the College. The purpose of this policy is to support and reward research and scholarship, help faculty, students, and staff identify, protect, and administer Intellectual Property matters, and define the rights and responsibilities of all involved. College faculty and staff are encouraged to retain a non-exclusive, royalty-free license to allow them and the College to use work they author or create in furtherance of the College's academic mission (e.g., in the classroom, at lectures, etc.).

I. Applicability:

College community).

II. Scope of this policy:

Intellectual Property subject to this policy consists of any of the following:

II. A. Patentable and potentially patentable works (processes, machines, manufactures, or compositions



- d. The inventor was specifically assigned or directed by the College to develop the material.
- e. The material was developed by staff in the course of employment duties.



